



RESOLUTION # 2025-13

A RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF WEST MIAMI RATIFYING THE CONTRACT BETWEEN THE CITY OF WEST MIAMI AND THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION; AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT FOR THE PERIOD COMMENCING OCTOBER 1ST, 2025 THROUGH SEPTEMBER 30TH, 2028; AUTHORIZING THE CITY MANAGER TO ALLOCATE FUNDING TO MEET THE CONDITIONS OF THE AGREEMENT FOR THREE FISCAL YEARS; PROVIDING FOR A SIGNING CEREMONY; PROVIDING FOR EFFECTIVE DATE.

WHEREAS, the City of West Miami management has been engaged with the South Florida Police Benevolent Association to negotiate a Collective Bargaining Agreement which is due to expire on September 30, 2025, and

WHEREAS, after only three meetings and negotiations, the City of West Miami was able to accomplish the resolution of all pending issues and was able to finalize a new contract with the South Florida Police Benevolent Association, and

WHEREAS, the contract went to a vote by the membership of the West Miami Police Department who unanimously voted in favor of the new contract, and

WHEREAS, this contract, with attachments, is to be approved by the City Commission, and

WHEREAS, the City Manager has recommended the approval and ratification of a new contract to commence on October 1, 2025 through September 30, 2028.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of West Miami as follows:

Section 1. The foregoing "whereas" clauses and heading are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption thereof.

Section 2. The City Commission hereby authorizes the City Manager to execute the attached Collective Bargaining Agreement between the City of West Miami and the South Florida Police Benevolent Association, as ratified by a vote of the

members of the Police Department's bargaining representatives, with said Agreement expiring on September 30th, 2028.

Section 3. This Resolution shall take effect immediately upon passage by the City Commission and signature of the Mayor.

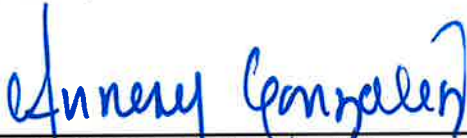
PASSED AND ADOPTED this 12th day of February 2025.

APPROVED:



ERIC DIAZ-PADRON, MAYOR

ATTEST:



**ANNERY GONZALEZ, MMC
CITY CLERK**

APPROVED AS TO FORM AND SUFFICIENCY:



DEXTER W. LEHTINEN, CITY ATTORNEY

ROLL CALL VOTE:

This Resolution was offered by Vice-Mayor Milian Orbis, who moved its adoption. The motion was seconded by Commissioner Chavez, Jr. The vote was as follows:

MAYOR ERIC DIAZ-PADRON	<u>Y</u>
VICE-MAYOR NATALIE MILIAN ORBIS	<u>Y</u>
COMMISSIONER IVAN CHAVEZ, JR.	<u>Y</u>
COMMISSIONER JUAN M. BLANES	<u>Y</u>
COMMISSIONER LUCIANO L. SUAREZ	<u>Y</u>