



RESOLUTION # 2024-60

A RESOLUTION OF THE MAYOR AND THE CITY COMMISSION OF THE CITY OF WEST MIAMI RESCINDING RESOLUTION # 2021-63, PASSED AND ADOPTED ON NOVEMBER 17, 2021, AND ADOPTING AMENDED RESOLUTION 82-14 FROM DECEMBER 15, 1982, PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, discrepancies and conflicting policies and procedures have been identified in the current employee handbook; and

WHEREAS, it is essential to ensure clarity and consistency in company policies for the benefit of all employees;

NOW, THEREFORE BE IT RESOLVED by the City Commission of the City of West Miami as follows:

Section 1: The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made specific part of this Resolution upon adoption thereof.

Section 2: The previous 2021 Employee Policies & Procedures Manual is hereby rescinded in its entirety.

Section 3: The previously 1982 Amended Personnel Rules and Regulation Manual, shall be reinstated and adopted as the official Employee handbook while a new Employee Manual is transcribed.

Section 4: All policies, procedures, and guidelines outlined in the reinstated handbook shall supersede any conflicting information in the current handbook

Section 5: This Resolution shall take effect immediately upon approval.

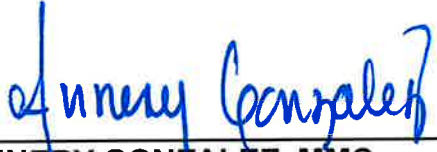
PASSED AND ADOPTED this 17th day of July 2024.

APPROVED:

A handwritten signature in blue ink, appearing to read "Eric Diaz-Padron", is written over a horizontal line.

ERIC DIAZ-PADRON, MAYOR

ATTEST:



ANNERY GONZALEZ, MMC
CITY CLERK

APPROVED AS TO FORM AND SUFFICIENCY:



DEXTER W. LEHTINEN, CITY ATTORNEY

ROLL CALL VOTE:

This Resolution was offered by Commissioner Chavez, Jr. who moved its adoption. The motion was seconded by Vice-Mayor Milian Orbis. The vote was as follows:

MAYOR ERIC DIAZ-PADRON	<u>Y</u>
VICE-MAYOR NATALIE MILIAN ORBIS	<u>Y</u>
COMMISSIONER JUAN M. BLANES	<u>Y</u>
COMMISSIONER IVAN CHAVEZ, JR.	<u>Y</u>
COMMISSIONER LUCIANO SUAREZ	<u>Y</u>