



## RESOLUTION # 2024-56

**A RESOLUTION OF THE MAYOR AND THE CITY COMMISSION OF THE CITY OF WEST MIAMI RELATED TO INTERNSHIP OF INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DIASABILITIES (IDD); IN COLLABORATION WITH THE WOW WORK FORCE TO OFFER INTERSHIPS OPPORTUNITIES AT THE CITY; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City of West Miami recognizes the inherent dignity and potential of individuals with intellectual and developmental disabilities (IDD); and

**WHEREAS**, the WOW Workforce initiative exemplifies a commitment to inclusivity and equal opportunity by connecting companies and organizations with IDD adults seeking meaningful internships that leads to gainful knowledgeable and skills; and

**WHEREAS**, promoting the internship of IDD adults aligns with the City of West Miami's values of diversity, inclusion, and community support; and

**WHEREAS**, inclusive hiring practices enhance workplace culture, productivity, and foster a more equitable society;

**WHEREAS**, the WOW Workforce initiative provides essential resources and support to both employers and IDD adults, ensuring successful internship placements and fostering long-term career growth.

**NOW, THEREFORE BE IT RESOLVED** by the City Commission of the City of West Miami as follows:

**Section 1:** The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made specific part of this Resolution upon adoption thereof.

**Section 2:** The City of West Miami fully endorses and supports the WOW Workforce initiative.

**Section 3:** The City commits to exploring ways to incorporate the principles of the WOW Workforce initiative into city hiring practices and procurement policies, aiming to set an example of inclusivity and accessibility.

**Section 4:** This Resolution shall become effective upon its adoption.

PASSED and ADOPTED this 17<sup>th</sup> day of July 2024.

APPROVED:



ERIC DIAZ-PADRON, MAYOR

ATTEST:



ANNERY GONZALEZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND SUFFICIENCY:



DEXTER W. LEHTINEN, CITY ATTORNEY

ROLL CALL VOTE:

This Resolution was offered by Vice-Mayor Milian Orbis who moved its adoption. The motion was seconded by Commissioner Chavez, Jr. The vote was as follows:

MAYOR ERIC DIAZ-PADRON	<u>Y</u>
VICE-MAYOR NATALIE MILIAN ORBIS	<u>Y</u>
COMMISSIONER JUAN M. BLANES	<u>Y</u>
COMMISSIONER IVAN CHAVEZ, JR.	<u>Y</u>
COMMISSIONER LUCIANO SUAREZ	<u>Y</u>