



RESOLUTION # 2016-40

RESOLUTION OF THE MAYOR AND CITY COMMISSION OF THE CITY OF WEST MIAMI AUTHORIZING THE CITY MANAGER TO ISSUE A ONE TIME PERFORMANCE INCENTIVE BONUS TO THE DIRECTOR OF PLANNING AND ZONING IN THE AMOUNT OF \$5,000 FOR ADDITIONAL WORK IN CONNECTION WITH SETTING UP THE BUILDING DEPARTMENT, FOR HIS NUMEROUS ATTENDANCE TO ADDITIONAL REQUIRED EVENING MEETINGS, FOR HIS NEW ROLE IN REVIEWING SPECIAL USE PERMITS FOR PLANNED DEVELOPMENT APPLICATIONS WHICH HAVE AND WILL RESULT IN NEW AD VALOREM TAXES FOR THE CITY OF WEST MIAMI MOVING FORWARD, FOR THE TRANSITION OF THE NEW PUBLIC SERVICES BUILDING AND ALL CAPITAL IMPROVEMENT PROJECTS, PROVIDING FOR EFFECTIVE DATE.

Whereas, Juan Pena was hired by the City of West Miami as a mechanic in 1981. He has served as Assistant Director of Public Works, Chief Code Enforcement, Director of Planning and Zoning and Director of Public Works; and

Whereas, Juan Pena has demonstrated excellence and meritorious service in his performance of the duties of Director of Public Works, Director of Planning and Zoning and Chief Code Enforcement and since the establishment of the West Miami Building Department he has performed additional duties in connection with setting up the Building Department and has attended additional evening meetings.

Whereas, The City Manager has recommended a one-time \$5,000.00 performance incentive bonus.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COMMISSION OF THE CITY OF WEST MIAMI THAT:

Section 1. The recitals set forth above are incorporated as part of this Resolution by this reference.

Section 2. The City Manager is hereby authorized to issue a one-time payment of \$5,000.00 to Juan Pena

Section 3. This Resolution shall not be construed to increase the annual salary or benefits to be provided to Mr. Pena, except for the one-time bonus of \$5,000.00 expressly authorized hereby.

Passed and adopted this 20th day of July 2016.


APPROVED:


EDUARDO H. MUÑINA, MAYOR

ATTEST:


ANNERY GONZALEZ, CMC
CITY CLERK

APPROVED AS TO FORM AN SUFFICIENCY:


JOSE A. VILLALOBOS, CITY ATTORNEY

ROLL CALL VOTE:

MAYOR EDUARDO H. MUÑINA	<u>Y</u>
VICE-MAYOR CANDIDA BLANCA	<u>Y</u>
COMMISSIONER JUAN M. BLANES	<u>Y</u>
COMMISSIONER RHONDA A. RODRIGUEZ	<u>Y</u>
COMMISSIONER LUCIANO L. SUAREZ	<u>ABSENT</u>